

Key Performance Indicators

The measures below represent IEMD's key performance indicators, focused on measurable changes in lives and neighborhood conditions. Operational and internal metrics will be monitored separately to support effective implementation.

Housing Innovation

Predevelopment Grant Program

Expected Output (5-year): 20 predevelopment grants of up to \$100,000 each to support affordable rental housing development readiness

Key Performance Indicators:

- Number of affordable housing projects advanced to financing readiness
- Number of LIHTC and other capital applications submitted

IndyEast Homeownership Initiative

Expected Output (5-year): 55 new affordable homes constructed and sold to income-eligible buyers, supported by NMTC financing and down payment assistance. 62 constructed and sold by year nine

Key Performance Indicators:

- Number of new affordable homeownership units constructed and sold to income-eligible buyers
- Amount of down payment assistance layered for eligible buyers

Owner-Occupied Repair Fund

Expected Output (5-year): 1,000+ critical, emergency, and weatherization repairs completed for low- and moderate-income homeowners

Key Performance Indicators:

- Number of owner-occupied homes preserved through completed repairs
- Number of senior and long-time homeowners stabilized and remaining housed

Housing Stability Navigators

Expected Output (5-year): One Housing Stability Navigator embedded at each neighborhood center to support housing stabilization and eviction prevention

Key Performance Indicators:

- Number of households avoiding eviction or displacement
- Housing stability rate for assisted households at 12 months

Housing Stability for School Success Replication

Expected Output (5-year): At least 12 new affordable rental units advanced through predevelopment for families with school-aged children

Key Performance Indicators:

- Number of affordable rental units developed for families with school-aged children
- School attendance stability among participating households

Opportunity Savings Program

Expected Output (5-year): 180 emergency and asset-building savings accounts opened to support homeownership, education, home repair, or small business goals

Key Performance Indicators:

- Number of households building emergency savings and asset accounts
- Amount of matched savings deployed for homeownership, education, or small business goals

Community Development Capacity Building

Expected Output (5-year): 22 organizational capacity-building projects completed to strengthen nonprofit readiness for housing development and delivery

Key Performance Indicators:

- Number of nonprofit partners increasing affordable housing production or preservation capacity
- Increase in development readiness among participating organizations

Economic Development

Economic Development Revolving Loan Fund

Expected Output (5-year): 35 District-based contractors and small businesses financed to support housing and redevelopment projects

Key Performance Indicators:

- Number of local contractors and small businesses financed
- Dollar amount of capital deployed to District-based firms
- Number of housing or redevelopment projects supported by financed businesses

Incentives for Jobs Program

Expected Output (5-year): 90 District residents hired into full-time employment through wage-based employer incentives tied to neighborhood workforce pipelines

Key Performance Indicators:

- Number of District residents hired into full-time employment
- Job retention rate at 6 and 12 months

Indy Economic Development Partnership

Expected Output (5-year): Five priority redevelopment sites advanced through coordinated investment strategy and technical assistance

Key Performance Indicators:

- Number of priority sites advanced with investment strategies
- Amount of new public or private investment catalyzed within the District

Economic Development Capacity Building

Expected Output (5-year): Shared tools, workplans, and coordinated district-level economic development activities established to support business growth and site activation

Key Performance Indicators:

- Reduction in commercial and industrial vacancy within targeted corridors
- Increase in small business retention and expansion in the District

Workforce Development

Industry-Recognized Certificates Programming

Expected Output (5-year): 600 industry-recognized certifications completed in high-demand sectors aligned with employer needs

Key Performance Indicators:

- Number of industry-recognized credentials completed
- Credential completion rate among enrolled participants

Training Stipends

Expected Output (5-year): 600 training stipends deployed to reduce financial barriers and increase completion of credential programs

Key Performance Indicators:

- Training completion rate among stipend recipients
- Reduction in training attrition due to financial instability

Barrier Busting Funds

Expected Output (5-year): 600 flexible, needs-based support payments provided to remove immediate barriers to training and employment

Key Performance Indicators:

- Number of participants maintaining housing or employment stability after receiving support
- Reduction in participant debt or financial crisis indicators

Employer Champions Program

Expected Output (5-year): 20 employers engaged and advanced to Employer Champion status through inclusive hiring and workforce partnership commitments

Key Performance Indicators:

- Number of Employer Champions hiring District residents
- Number of paid work experiences or hires generated through Champion partnerships

Work Experience Learning

Expected Output (5-year): 40 paid work experience placements completed to accelerate transitions from training to employment

Key Performance Indicators:

- Number of paid work experience placements completed
- Placement-to-employment conversion rate

Workforce Coordination Team

Expected Output (5-year): One Job Developer serving District-wide and one Retention Coach embedded at each neighborhood center to support placement and retention

Key Performance Indicators:

- Job placement rate among workforce participants
- Employment retention rate at 12 months

Center for Working Families Capacity Building

Expected Output (5-year): Aligned systems, staffing, and tools implemented across the CWF network to deliver coordinated workforce programming at scale

Key Performance Indicators:

- Number of residents achieving sustained employment through CWF services
- Increase in wage growth or income stability among participating households