

**MEMORANDUM OF UNDERSTANDING (“MOU”)
BETWEEN THE JOHN H. BONER COMMUNITY CENTER, INC.
(DBA “JOHN BONER NEIGHBORHOOD CENTERS” AND “JBNC”) AND
EDNA MARTIN CHRISTIAN CENTER, INC. (EMCC) AND
SOUTHEAST COMMUNITY SERVICES, INC. (SECS)**

The John Boner Neighborhood Centers, Edna Martin Christian Center, and Southeast Community Services enter into this Memorandum of Understanding (MOU) with a shared commitment to advancing the goals of the IndyEast Economic Mobility District (IEMD).

Section 1: Statement of Shared Values

Our collaboration is rooted in the following shared values, which will guide our work together:

1. Opportunity for All

We believe that every neighbor deserves access to opportunity, regardless of their background or circumstances. Our work is centered on removing barriers, addressing disparities, and creating pathways that enable all residents to thrive.

2. Collaboration and Trust

We value deep, authentic collaboration built on mutual respect, transparency, and trust. We commit to open communication, shared decision-making, and accountability to each other and to the communities we serve.

3. Our Community

We believe the wisdom of neighborhood residents is essential to long-term success. Therefore, we are committed to seeking solutions informed by priorities identified in collaboration with the people who live and work in the District, ensuring their voice informs current and future strategies and efforts.

4. Sustainability and Shared Prosperity

We are working not for short-term wins, but for enduring change. We aim to build systems and strategies that create lasting, generational wealth and well-being for the community.

5. Mutual Support and Shared Responsibility

We believe that collaboration expands what’s possible. By working together, we unlock greater resources, achieve stronger results, and deepen our collective impact. Rooted in a spirit of abundance, we commit to supporting one another and taking shared responsibility—not only for the success of the District, but for each other’s success as mission-driven organizations.

6. Place-Based Commitment

Our organizations are deeply rooted in—and accountable to—the Near Eastside, Martindale-Brightwood, and Southeast/Twin Aire neighborhoods. We are committed to place-based development that builds on the unique assets, histories, and aspirations of each community. We believe that lasting change happens when solutions are locally driven, culturally grounded, and responsive to the lived experience of our neighbors.

Section 2: Neighborhood Center Alliance

Whereas the IEMD is an initiative arising from the planning grant application submitted by the John Boner Neighborhood Centers, Edna Martin Christian Center, and Southeast Community Services, the IEMD shall maintain a Neighborhood Center Alliance composed of the directors of these three organizations and designated members of IEMD permanent staff. The purpose of this Alliance shall pertain to advancing the mission, vision, and goals of the District in accordance with agreed-upon shared values. The Alliance shall serve as a permanent standing Committee with an advisory role towards, but not authority over, the Partner Consortium. To foster increased collaboration, cross-membership on Alliance members' boards of directors shall be encouraged. The Alliance shall meet at a frequency of its choosing, and decisions of the Alliance shall be made by unanimous consent of its members.

Section 3: Theory of Action

The IEMD theory of action is a shift in thinking, planning and implementation of economic, housing, and social supports to improve opportunities for individuals and families residing in the IEMD. Based upon the results of consistent, data-driven evaluation and assessments and community engagement, strategies in the IEMD will guide residents along a pathway of economic mobility. Results-driven, evidence-based strategies will center on seven core components:

1. Asset Building;
2. Entrepreneurship and Business Enterprises;
3. Workforce Development;
4. Social Enterprise;
5. Housing Innovations;
6. Resident Engagement, and;
7. Lifelong Education.

Through engagement in IEMD strategies, residents of the IEMD will work together to promote changes in systems and neighborhood dynamics to support these pathways out of poverty.

Section 4: Mutual Commitments

1. The Agreement is effective beginning January 1st, 2026 and shall end on December 31st, 2035. This Agreement shall be automatically renewed for two consecutive five-year periods unless written notice is provided by one of the participating Neighborhood Centers or jointly agreed by the members of the Neighborhood Center Alliance, ninety days prior to the end of the original or renewal term(s).
2. Neighborhood Center Alliance members agree to support efforts to improve outcomes for individuals, families and the community, and to help ensure that data describing results is analyzed on an ongoing basis. All IEMD Partners agree to adjust their efforts to align with the results of the analysis.
3. Neighborhood Center Alliance members agree to build a wide array of strategies that are composed of evidence-based and results-driven practices.
4. Neighborhood Center Alliance members agree to share all data necessary to inform the work of data and evaluation Partners, who will develop agreed-upon indicators for the

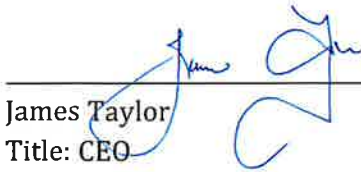
IEMD and measure the impact of the IEMD. Separate data sharing and licensing agreements may be executed with each member, as appropriate, and may be modified as necessary.

5. Neighborhood Center Alliance members agree to break down silos and to move beyond partnership and collaboration towards integration of efforts, data, staffing, and programs as appropriate or required to successfully implement the selected strategies.
6. Neighborhood Center Alliance members agree to abide by such financial agreements as may be deemed necessary by, and are agreed upon by, all Neighborhood Center Alliance members.

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Signature Page

John Boner Neighborhood Centers:


James Taylor
Title: CEO Date: 9/19/25

Edna Martin Christian Center:


Barato Britt
Title: President/CEO Date:

Southeast Community Services:




Peggy Frame
Title: Executive Director Date: 9/19/25